# Official Proceedings

of the

Board of Supervisors

of

Jefferson County
Wisconsin
2009-2010

### JEFFERSON COUNTY BOARD MINUTES TUESDAY, APRIL 21, 2009, 7:00 P.M.

Ms. Sharon Schmeling presiding.

Ms. Kramer led the Pledge of Allegiance.

A moment of silence was observed.

The County Clerk called the roll, all members being present except Mr. Kuhlman, Mr. Borland and Ms. Nelson.

District 1	Richard C. Jones	District 2Vic Imrie, Jr.
District 3	Greg David	District 4Gail Towers MacAskill
District 5	Jim Braughler	District 6Ron Buchanan
		District 8Rick L. Kuhlman
		District 10Lloyd Zastrow
		District 12Mike Burow
District 13	Vacant	District 14Pamela Rogers
		District 16John Molinaro
District 17	Carol Ward Knox	District 18Sharon L. Schmeling
District 19	Amy Kramer	District 20John C. Kannard
District 21	Robert G. Yachinich	District 22Blane Poulson
District 23	George Jaeckel	District 24Gregory M. Torres
District 25	Walt Christensen	District 26Carlton Zentner
District 27	Glen D. Borland	District 28Julie J. Nelson
		District 30Jim Mode

County Administrator Gary Petre certified compliance with the Open Meetings Law.

The appointment by County Board Chair for the District 13 Supervisor was withdrawn.

### GENERAL FINANCIAL CONDITION JEFFERSON COUNTY, WISCONSIN APRIL 1, 2009

Available Cash on Hand		
March 1, 2009	\$ (525,943.35)	
March Receipts	8,469,192.26	
Total Cash	9	7,943,248.91
Disbursements		
General - March 2009	\$5,030,103.49	
Payroll - March 2009	1,492,847.96	
Total Disbursements		6,522,951.45
Total Available Cash	9	1,420,297.46
Cash on Hand (in banks) April 1, 2009	\$1,794,925.88	
Less Outstanding Checks	374,628.42	
Total Available Cash	9	\$ 1,420,297.46
AIM Government & Agency Portfolio		\$ 3,984,098.62
Local Govt. Invest. Pool - General		24,379,438.89
Institutional Capital Management		11,701,137.24
Local Government Investment Pool - Clerk of	Courts	159,944.66

Local Government Investment Pool – Farmland Preservation		260,474.22			
Local Government Investment Pool – Parks/Liddle	180,143.21				
	\$40	,665,236.84			
2009 Interest - Super N.O.W. Acct.	\$	826.90			
2009 Interest - L.G.I.P General Funds		43,547.60			
2009 Interest - ICM		71,269.24			
2009 Interest - AIM		5,246.39			
2009 Interest - L.G.I.P Parks/Carol Liddle Fund		393.80			
2009 Interest - L.G.I.P Farmland Preservation		474.22			
2009 Interest - L.G.I.P Clerk of Courts		345.26			
Total 2009 Interest	\$	122,103.41			

### JOHN E. JENSEN JEFFERSON COUNTY TREASURER

### Clerk Barbara Frank presented the following communications:

- 1. Letter dated March 11, 2009, from Richard E. Steffes, Natural Resources Real Estate Director, on the proposed land sale of 0.41 acres of Wisconsin Department of Natural Resources land in exchange for 1.21 acres of trail easement from Wisconsin Department of Transportation for the Glacial Drumlin State Trail in the Town of Aztalan.
- 2. Letter dated March 11, 2009, from Richard E. Steffes, Natural Resources Real Estate Director, on the proposed state purchase of 20 acres of land for the Princes Point Wildlife Area in the Town of Hebron.
- 3. Letter dated March 9, 2009, from Richard E. Steffes, Natural Resources Real Estate Director, on the proposed state purchase of 20 acres of land for the Jefferson Marsh State Wildlife and Natural Area in the Town of Jefferson.
- 4. Letter dated March 18, 2009, from Thomas J. Stade regarding the "Jonas farm" on Highway D and Bakertown Road in the Town of Farmington. Referred to the Planning & Zoning Committee by County Board Chair Schmeling.
- 5. Notice of Public Hearing from the Planning and Zoning Committee for a hearing to be held on April 16, 2009, at 7:00 p.m. at the Jefferson County Courthouse in Room 205.

The communications and notice were received and placed on file.

**The floor was opened for public comment.** Thomas Stade, City of Jefferson, spoke on the tax foreclosed property at Highway D and Bakertown Road in the Town of Farmington. Dennis Stilling, Town of Aztalan, spoke on the Highway D/Bakertown Road property as well as on the County's ownership of parks.

Commendations were presented by County Board Chair Schmeling to the following retired county employees: Robert Arndt, Sandra Shannon and Bruce Haukom. Mr. Arndt was in attendance for the presentation.

Mr. Nass read the following report of the Planning & Zoning Committee.

### REPORT MRERS OF THE TEFFERSON CO

## TO THE HONORABLE MEMBERS OF THE JEFFERSON COUNTY BOARD OF SUPERVISORS

The Jefferson County Planning and Zoning Committee, having considered a petition to amend the floodplain ordinance of Jefferson County, filed for public

hearing held on March 19, 2009, as required by law pursuant to Wisconsin Statutes, notice thereof having been given, and being duly advised of the wishes of the town boards and persons in the areas affected, hereby makes the following recommendations:

### APPROVAL OF PETITION 3397T-09

### DATED THIS 30TH DAY OF MARCH 2009 Donald Reese, Secretary

Mr. Nass moved that the report be adopted. Seconded and carried.

Mr. Nass presented Ordinance No. 2009-01.

WHEREAS, Jefferson County received notice on December 8, 2008, from the Federal Emergency Management Agency (FEMA) by way of correspondence dated December 2, 2008, requiring Jefferson County to adopt new FIRM maps and floodplain ordinance revisions by June 2, 2009, and

WHEREAS, Jefferson County conducted a public hearing on March 19, 2009, providing an explanation for the changes and to receive public comment, and

WHEREAS, such amendments are necessary for Jefferson County residents to continue to be eligible for flood insurance and disaster aid from FEMA,

NOW, THEREFORE, BE IT ORDAINED that the Jefferson County Floodplain Ordinance and FIRM maps be amended as listed below:

### **Petition 3397T-09:**

In 14:1.5 General Provisions:

(2) OFFICIAL MAPS & REVISIONS – replace <del>current approved</del> with **restric**tive

OFFICIAL MAPS: Based on the FIS – replace existing (a) and (b) with (a) Flood Insurance Rate Map (FIRM), panel number 55055C0017E, 55055C0019E, 55055C0050E, 55055C0055E, 55055C0065E, 55055C0066E, 55055C0067E, 55055C0068E, 55055C0069E, 55055C0079E, 55055C0083E, 55055C0086E, 55055C0087E, 55055C0090E, 55055C0091E, 55055C0092E, 55055C0093E, 55055C0094E, 55055C0104E, 55055C0108E, 55055C0111E, 55055C0112E, 55055C0113E, 55055C0114E, 55055C0116E, 55055C0118E, 55055C0135E, 55055C0142E, 55055C0144E, 55055C0175E, 55055C0176E, 55055C0178E, 55055C0180E, 55055C0181E, 55055C0182E, 55055C0183E, 55055C0184E, 55055C0186E, 55055C0187E, 55055C0188E, 55055C0189E, 55055C0191E, 55055C0193E, 55055C0195E, 55055C0207E, 55055C0210E, 55055C0225E, 55055C0226E, 55055C0227E, 55055C0228E, 55055C0229E, 55055C0231E, 55055C0233E, 55055C0240E, 55055C0245E, 55055C0260E, 55055C0267E, 55055C0269E, 55055C0286E, 55055C0287E, 55055C0288E, 55055C0289E, 55055C0291E, 55055C0292E, 55055C0293E, 55055C0294E, 55055C0300E, 55055C0302E, 55055C0304E, 55055C0305E, 55055C0306E, 55055C0308E, 55055C0310E, 55055C0311E, 55055C0312E, 55055C0313E, 55055C0314E, 55055C0316E, 55055C0317E, 55055C0318E, 55055C0319E, 55055C0336E, 55055C0337E, 55055C0338E, 55055C0339E, 55055C0350E, 55055C0364E, 55055C0365E, 55055C0375E, 55055C0382E, 55055C0401E, 55055C0402E, 55055C0406E, 55055C0407E, 55055C0430E, 55055C0432E, 55055C0435E, 55055C0451E, 55055C0455E, 55055C0460E, 55055C0480E dated June 2, 2009 with corresponding profiles that are based on the Flood Insurance Study (FIS) 55055CV000A dated June 2, 2009.

OFFICIAL MAPS: Based on other studies – replace existing (c) with

(b) Lake Ripley floodplain delineation prepared for the Lake Ripley Management District, dated October 3, 2008, prepared by Montgomery Associates.

<u>Deer Creek floodplain analysis for Jason Dey property, dated September 4, 2008, prepared by Montgomery Associates.</u>

Rock Creek floodplain analysis for the Hooper's Dam Mill Building, dated October 15, 2007, prepared by RSV Engineering, Inc.

<u>Carlin Dam Analysis for reconstruction of Carlin Dam, dated November 26, 2008, prepared by STS.</u>

STH 26 Watertown Bypass and Frontage Road for the Wisconsin Department of Transportation Project 1390-04-02, dated October 29, 2008, prepared by the Wisconsin Department of Transportation.

In 14:6.1 GENERAL (2)(d) ...which over the life of the structure would equal or exceed 50%...

(2)(e) ...total cost to restore the structure to its pre-damaged condition equals or exceeds 50%...

In 14:6.3 FLOODFRINGE AREAS (3)(c) ...does not **equal or** exceed 50% of the present...

In 14:7.1(2)(b)7. SITE DEVELOPMENT PLAN replace National Geodetic and Vertical Datum (NGVD) with North American Vertical Datum (NAVD)

In 14:7.1(2)(b)8. SITE DEVELOPMENT PLAN replace NGVD with North American Vertical Datum (NAVD)

In 14:10.0 DEFINITIONS add 48) "NORTH AMERICAN VERTICAL DATUM – (NAVD)" – Elevations referenced to mean sea level datum, 1988 adjustment and renumber the subsequent definitions.

**Mr. Nass moved that Ordinance No. 2009-01 be adopted.** Seconded and carried: Ayes 26, Noes 0, Absent 3 (Kuhlman, Borland, Nelson), Vacant 1.

Mr. Nass read the following Planning and Zoning Committee report:

#### REPORT

### TO THE HONORABLE MEMBERS OF THE JEFFERSON COUNTY BOARD OF SUPERVISORS

The Jefferson County Planning and Zoning Committee, having considered petitions to amend the zoning ordinance of Jefferson County, filed for public hearing held on March 19, 2009, as required by law pursuant to Wisconsin Statutes, notice thereof having been given, and being duly advised of the wishes of the town boards and persons in the areas affected, hereby makes the following recommendations:

APPROVAL OF PETITIONS 3387A-09, 3390A-09, 3391A-09, 3395A-09 and 3396A-09

DATED THIS THIRTIETH DAY OF MARCH 2009 Donald Reese, Secretary

THE EFFECTIVE DATE OF THE PRIOR MONTH'S AMENDMENTS, 3384A-09, 3385A-09 & 3396A-09, IS MARCH 17, 2009.

Mr. Nass moved for that the report be adopted. Seconded and carried.

### Mr. Nass presented Ordinance No. 2009-02.

WHEREAS, the Jefferson County Board of Supervisors has heretofore been petitioned to amend the Jefferson County Zoning Ordinance, and

WHEREAS, Petitions 3387A-09, 3390A-09, 3391A-09, 3392A-09, 3395A-09 and 3396A-09 were referred to the Jefferson County Planning and Zoning Committee for public hearing on March 19, 2009, and

WHEREAS, the proposed amendments have been given due consideration by the Board of Supervisors in open session,

NOW, THEREFORE, BE IT ORDAINED that the Jefferson County Board of Supervisors does amend the zoning ordinance of Jefferson County (and official zoning maps) as follows:

### FROM AGRICULTURAL A-1 TO A-2, AGRIBUSINESS

Rezone PIN 016-0514-0822-000 (1.1 acre) at W6855 STH 106 in the Town of Koshkonong. (3387A-09 – Joe Esther/Mildred Lindholm Country Investments LLC)

### FROM AGRICULTURAL A-1 TO A-3, RURAL RESIDENTIAL

Rezone to create an approximate 1-acre building site near N7465 Jungle Lane in the Town of Waterloo from part of PINs 030-0813-3232-000 (40 acres) and 030-0813-3141-000 (40 acres). This non-prime ag land lot creation is conditioned upon road access approval by the Town, upon receipt by Zoning of a soil test showing sites for installation of both initial and replacement private sewage systems, upon receipt by Zoning of a revised preliminary survey map showing areas of over 20% slope on the lot, and upon approval and recording of a final certified survey map for the lot. (3390A-09 – Josephine Williams Trust)

Rezone to create an approximate 3.8-acre building site on Retzlaff Road from part of PIN 022-0613-3244-000 (29 acres) in the Town of Oakland. Creation of this non-prime ag land lot combination is conditioned upon road access approval by the Town, upon receipt by Zoning of a soil test showing sites for installation of both initial and replacement private sewage systems, and upon approval and recording of a final certified survey map for the lot. (3391A-09 – Gerard Jackson/Beverly Kraus Trust)

Rezone to create an approximate 1-acre building site from part of PIN 016-0514-2813-000 (42.276 acres). The site is in the Town of Koshkonong, near N815 McIntyre Rd. This prime ag land lot utilizes the last available A-3 zone for the property; therefore, rezoning is conditioned upon recording of an affidavit acknowledging that fact. It is further conditioned upon road access approval by the Town, upon receipt by Zoning of a soil test showing sites for installation of both initial and replacement private sewage systems, and upon approval and recording of a final certified survey map including extraterritorial plat review, if necessary. (3392A-09 – Jonathan & Theresa Hartwig)

### FROM A-3, RURAL RESIDENTIAL AND N, NATURAL RESOURCES TO A-1, AGRICULTURAL

Rezone back to A-1, Agricultural and rescind the previous County Board approval which created a building site on PIN 008-0715-2643-003 (4.13 acres)

and a Natural Resource zone on PIN 008-0715-2643-002 (26.108 acres), based upon a more recent County Board vote. The site is in the Town of Farmington, near the intersection of CTH D and Bakertown Rd. (3395A-09 & 3396A-09 – Jefferson County)

Mr. Nass moved that Ordinance No. 2009-02 be adopted. Seconded.

Mr. Jaeckel moved to divide the question regarding Petitions 3395A-09 and 3396A-09 - Jefferson County. Seconded and carried: Ayes 23, Noes 2 (Molinaro, Christensen), Absent 4 (Kuhlman, Nass, Borland, Nelson), Vacant 1. Mr. Nass intended to vote "no" but his vote registered "absent".

Ordinance No. 2009-02(A), excluding Petitions 3395A-09 and 3396A-09, was adopted: Seconded and carried: Ayes 25, Noes 0, Absent 3 (Kuhlman, Borland, Nelson), Abstain 1 (Kannard), Vacant 1.

Ordinance No. 2009-02(B), consisting of Petitions 3395A-09 and 3396A-09, was adopted. Seconded and carried: Ayes 21, Noes 5 (Seefeldt, Burow, Kannard, Jaeckel, Torres), Absent 3 (Kuhlman, Borland, Nelson), Vacant 1.

Mr. Nass presented the County Board Chairman's Report and moved that it be accepted, placed on file and printed in the minutes. Seconded and carried.

### County Board Chairman's Report Sharon L. Schmeling April 2009

The following report provides updates on the activities of the Jefferson County Board, its chairman, its committees, and key issues confronting the County. If you have any questions about the following information, or would like an update about a project or issue not mentioned here, do not hesitate to contact me by phone (920) 674-8607 or e-mail (sharons@co.jefferson.wi.us) with your questions or suggestions.

Annual Department Reports to the County Board – The practice of receiving annual reports from county departments was reviewed at the March 25 Administration and Rules Committee meeting. The Committee reviewed the practice as part of its ongoing effort to help the County Administrator increase communications between the County Board and county departments, which is a goal identified in the administrator's annual performance review.

After much discussion, the Committee decided to continue the written reports and asked Administrator Petre to have his department heads use their presentation time to focus on the future. The Committee decided the oral reports should answer the following questions: What is taking the most time in your department? What are emerging issues? What are your department's goals? What is preventing you from meeting those goals? The Committee also requested that to better manage the County Board's time, each department have only one presenter and have other staff available for questions if need be. The Committee also requested that the Administrator encourage department heads to attend County Board meetings more often, so they can better understand the County Board's operations, dynamics, and decision making process.

In turn, the Administrator reported that department heads wanted to encourage County Board members to call with questions or to schedule a tour of their

department.

**Highway 26 Railroad Crossing** – The Office of the Commissioner of Railroads issued a decision March 10 that orders the construction of a grade-separated railroad crossing of State Highway 26 with the Union Pacific Railroad Company tracks in the Town of Aztalan. This section of the planned new Highway 26 bypass is south of the dog park, in a low-lying area subject to fog and high truck traffic from the Renew Energy ethanol plant.

The decision to separate the train tracks from the bypass is good news for the traveling public. Earlier, the plans had called for an at-grade crossing for the new Highway 26 Bypass in that location. It would have required traffic to stop for trains on the new bypass, which is contrary to the concept of improved safety and uninterrupted traffic flow promised by the new road.

The lack of a separate crossing was considered unsafe by our County Highway Traffic Safety Coordinator, Highway Commissioner, and Sheriff Paul Milbrath. With the cooperation of the Town of Aztalan, the Village of Johnson Creek, and the City of Jefferson we appealed the decision. County Corporation Counsel Phil Ristow did an excellent job of representing the County's concerns at an August 27, 2008, hearing on the matter.

While Renew Energy is undergoing financial reorganization, the City of Jefferson is working with the company, and other business interests to create the Jefferson Renewable Energy Park in that area. Given the growing support for sustainable business projects, it is believed that the area will continue to be an active business endeavor, regardless of ownership. Rail and highway transportation will be keys to the success of these economic development efforts. A separate crossing will ensure public traffic safety for decades to come. The Commissioner ordered that the separated crossing be completed by October 31, 2012.

MIS Switching Infrastructure Project – On April 15th, the County's Infrastructure Committee approved the purchase of network/telephone switches; routers; voicemail and other phone system products; and related cabling and power supplies. The total cost of these computer system upgrades is \$378,223, which is \$11,777 less than the budgeted available funds of \$390,000. This equipment is all being purchased under State contracts and under the County's Purchasing Ordinance does not require action by the County Board. The Infrastructure Committee has been overseeing the process of this purchase and concurs with the County Administrator's recommendation to proceed. These computer system upgrades are essential to replace aging computer infrastructure equipment that runs the County's computer and phone systems. These systems are vital to county operations, including Law Enforcement, Courts and Human Services. As you may recall, funding for these upgrades was included in the 2009 Adopted Budget and as part of the County Board's approval of 2008-2009 carryovers.

### Mr. Nass presented the following report:

### County Board Meeting Fees/Mileage Report Administration & Rules Committee – March 25, 2009

On March 25, 2009, the Administration & Rules Committee reviewed the County Clerk's annual compilation of County Board committee meeting fees

and expenses for the year 2008.

The annual report includes new information showing how many meetings were attended by each supervisor and citizen appointee. In Jefferson County, Board members only get paid if they work. If a County Board Supervisor fails to attend an assigned committee meeting, the supervisor is not paid. Hence, some supervisors receive more meeting fees than others.

The County Board's total fees and mileage expenses for 2008 were \$161,354.37. That covered mileage and meeting fees for 30 County Board Supervisors, and 42 citizen appointees to fill seats on 38 committees. These 72 people attended a total of 2,014 meetings on behalf of the public, which they represent.

The total fees and mileage expenses for 2008 were \$1,212.70 higher than 2007, which is an increase of less than one percent (0.8 percent). An analysis of the increase shows that the additional cost was all caused by an increase in mileage reimbursements as a result of higher gas prices. The IRS increased the rate from 48.5 cents per mile in 2007 to 50.5 cents per mile in January 2008. In July 2008, the IRS increased it again to 58.5 cents per mile.

In 2008, the cost for County Board salary and meeting fees was \$985 lower than in 2007. Of that total, the salary line was \$385 lower and the meeting fees were \$600 lower, both caused by the resignation of one county board member in early 2008.

The County Board has controlled its meeting costs by freezing its salary and meeting fees, which have not increased since January 2003. Controlling mileage reimbursement is more difficult because county policy requires that mileage reimbursement be paid based on rates determined by the IRS, as noted above. The County has avoided having different reimbursement rates by department or by union/non union employment because it creates more paperwork and staff time to administer than the savings are worth.

If the County Board wants to minimize increases in its meeting budget, it must continue efforts to reduce the number of committees and meetings. This will save money. However, it also will reduce the oversight that the public, via its elected and appointed officials, have of county government. The ongoing challenge is to maintain a balance between providing open and accountable government, which requires committee meetings, and managing cost increases so that the expense of that oversight is not considered unreasonable.

Respectfully submitted,
Administration and Rules Committee
By: Sharon Schmeling, Chair
Steve Nass, Vice Chair
Jim Braughler, Secretary
Jim Mode
Paul Babcock

### JEFFERSON COUNTY COUNTY BOARD PER DIEM REPORT FOR THE YEAR ENDED DECEMBER 31, 2008

<u>Name</u>	Meeting <u>Count</u> <u>Committee</u>	<u>Salary</u>	Per Diem	Other Expenses	Committee <u>Total</u>	Grand <u>Total</u>
BABCOCK, PAUL	17 ADMIN & RULES/ICC 12 COUNTY BOARD 12 LAW ENF/EM MGMT COM 14 PARKS COMMITTEE	660.00 M	935.00 685.00 770.00	104.64 78.48 660.00 91.32	1,039.64 1,423.48 67.42 861.32	727.42 4,051.86
BORLAND, GLEN	11 COUNTY BOARD 10 HIGHWAY COMMITTEE 5 LAW ENF/EM MGMT COM 13 PARKS COMMITTEE 2 UW EXTENSION EDUC	660.00 M	630.00 715.00 110.00	73.38 550.00 275.00 84.30 12.12	1,363.38 66.36 34.14 799.30 122.12	616.36 309.14 3,210.30
BRAUGHLER, JAMES  BUCHANAN, RONALD	14 ADMIN & RULES/ICC 10 COUNTY BOARD 10 HUMAN RESOURCES 8 INFRASTRUCTURE 2 SEMINAR/CONVENTION 13 COUNTY BOARD	467.50 660.00	770.00 575.00 550.00 440.00 110.00 740.00	251.84 160.80 167.87 142.08 215.26 228.00	1,021.84 1,203.30 717.87 582.08 325.26 1,628.00	3,850.35
BUROW, MIKE	8 FAIR COMMITTEE 5 FAIR WEEK 7 FINANCE COMMITTEE 17 HIGHWAY COMMITTEE 9 HOME CONSORTIUM 9 UW EXTENSION EDUC 1 VETERANS SERVICE 12 COUNTY BOARD 12 FAIR COMMITTEE	660.00	440.00 400.00 385.00 935.00 495.00 495.00 55.00 685.00	144.64 93.60 96.96 279.04 18.72 163.36 18.72 52.96 51.68	584.64 493.60 481.96 1,214.04 513.72 658.36 73.72 1,397.96 711.68	5,648.04

3 FAIR WEEK		215.00	14.04	229.04	
3 LAKE RIPLEY MGMT DIST 7 LAND & WATER 9 UW EXTENSION EDUC		165.00 385.00 495.00	30.30 88.60 40.84	195.30 473.60 535.84	3,543.42
RISTENSEN, WALT  10 COUNTY BOARD  7 LAKE RIPLEY MGMT DIST  11 SOLID WASTE/AIR QUALITY	.50	550.0 385.00 605.00	140.25 110.18 152.88	1,157.75 495.18 757.88	2,410.81
VID, GREG  13 COUNTY BOARD  4 ECONOMIC DEVELOPMENT  1 FEMA  5 HOME CONSORTIUM  10 SOLID WASTE/AIR QUALITY  32 ZONING & PLANNING	.00	740.00 220.00 55.00 220.00 605.00 1,785.00	199.50 56.56 14.14 171.22 488.32	1,599.50 276.56 69.14 220.00 776.22 2,273.32	5,214.74
RIE, VIC  13 COUNTY BOARD 16 SOLID WASTE/AIR QUALITY ECKEL, GEORGE  8 COUNTRYSIDE – BRD OF 13 COUNTY BOARD 2 COUNTY BOARD OF HEALTH 2 LAND & WATER 8 LAW ENF/EM MGMT COMM	.00	740.00 880.00 440.00 740.00 110.00 140.00	142.50 172.80 35.42 64.13 11.11 10.53 40.68	1,542.50 1,052.80 475.42 1,464.13 121.11 120.53 480.68	2,595.30 2,661.87
NES, RICHARD C.  1 ADVISORY COMM ON AGING 3 AGING & DIS RESOURCE 11 COUNTY BOARD 12 HUMAN SERVICES 8 INFRASTRUCTURE 3 LONG TERM SUPPORT 2 SEMINAR/CONVENTION 4 UW EXTENSION EDUC 35 ZONING & PLANNING	.00	630.00 660.00 440.00 165.00 160.00 220.00 1,950.00	23.40 70.20 241.40 211.60 177.60 40.40 146.83 80.80 764.60	23.40 70.20 1,531.40 871.60 617.60 205.40 306.83 300.80 2,714.60	6,641.83
5 HOME CONSORTIUM 10 SOLID WASTE/AIR QUALITY 32 ZONING & PLANNING RIE, VIC 13 COUNTY BOARD 16 SOLID WASTE/AIR QUALITY ECKEL, GEORGE 8 COUNTRYSIDE – BRD OF 13 COUNTY BOARD 2 COUNTY BOARD 2 COUNTY BOARD OF HEALTH 2 LAND & WATER 8 LAW ENF/EM MGMT COMM NES, RICHARD C. 1 ADVISORY COMM ON AGING 3 AGING & DIS RESOURCE 11 COUNTY BOARD 12 HUMAN SERVICES 11 RIFRASTRUCTURE 3 LONG TERM SUPPORT 2 SEMINAR/CONVENTION 4 UW EXTENSION EDUC	.00	220.00 605.00 1,785.00 740.00 880.00 440.00 710.00 110.00 440.00 630.00 660.00 440.00 165.00 160.00 220.00	17 48 12 17 36 6 6 11 2 2 2 2 2 17 2 2 14 8	71.22 88.32 42.50 72.80 35.42 64.13 11.11 10.53 40.68 23.40 70.20 41.40 11.60 77.60 40.40 46.83 80.80	71.22 776.22 88.32 2,273.32 42.50 1,542.50 72.80 1,052.80 35.42 475.42 64.13 1,464.13 11.11 121.11 10.53 120.53 40.68 480.68 23.40 23.40 70.20 70.20 70.20 70.20 41.40 1,531.40 11.60 871.60 77.60 617.60 40.40 205.40 46.83 306.83 80.80 300.80

Tuandan	KANNARD, JOHN	13 13 2 9	COUNTY BOARD INFRASTRUCTURE SOLID WASTE/AIR QUALITY UW EXTENSION EDUC	660.00	740.00 715.00 110.00 495.00	220.88 215.92 31.31 158.26	1,620.88 930.92 141.31 653.26	3,346.37
1000	KNOX, CAROL WARD	12 6 8 9 3	COUNTY BOARD ECONOMIC DEVELOPMENT HUMAN RESOURCES INFRASTRUCTURE LAW ENF/EM MGMT COMM	660.00	685.00 330.00 440.00 495.00 165.00	12.12	1,345.00 330.00 452.12 495.00 171.06	2,793.18
D .	KRAMER, AMY	13 14 4 16	COUNTY BOARD FAIR COMMITTEE FAIR WEEK PARKS COMMITTEE	660.00	740.00 770.00 295.00 880.00		1,400.00 770.00 295.00 880.00	3,345.00
	KUHLMAN, RICK	12 2 14 6 8 11	COUNTY BOARD FEMA FINANCE COMMITTEE INFRASTRUCTURE LAW ENF/EM MGMT COMM PARKS COMMITTEE	660.00	685.00 80.00 895.00 330.00 440.00 605.00	209.28 22.73 238.24 99.99 148.54 187.36	1,554.28 102.73 1,133.24 429.99 588.54 792.36	4,601.14
	LAUDENSLAGER, RODNEY	1 2 1	COUNTY BOARD HUMAN RESOURCES HUMAN SERVICES INFRASTRUCTURE	165.00	55.00 110.00 55.00 110.00	16.16 32.32 16.16	236.16 142.32 71.16	501.06
	LEHMANN, AUGUST	3 3 9	COUNTY BOARD SOLID WASTE/AIR QUALITY ZONING & PLANNING	192.50	165.00 165.00 495.00	32.32 37.88 37.88 113.63	142.32 395.38 202.88 608.63	591.96 1,206.89
13	MAURER, JIM	4 3 4	COUNTY BOARD HUMAN RESOURCES LAW ENF/EM MGMT COMM	275.00	220.00 165.00 220.00	36.36 27.27 40.40	531.36 192.27 260.40	984.03

	MITCHELL DANDY	2	COLINEY DO A DD	102.50	165.00	45 45	402.05	
14-	MITCHELL, RANDY	3	COUNTY BOARD ECONOMIC DEVELOPMENT	192.50	165.00 165.00	45.45 48.48	402.95 213.48	
'		1	LAW ENF/EM MGMT COMM		55.00	15.15	70.15	
		1	ZONING/BD OF ADJ		55.00	16.16	71.16	757.74
								131.14
	MODE, JIM	18	ADMIN & RULES/ICC	660.00	990.00	196.20	1,186.20	
		13	COUNTY BOARD	660.00	740.00	142.50	1,542.50	
		2	FEMA		55.00	11.70	66.70	
		24	FINANCE COMMITTEE		1,400.00	253.10	1,653.10	
		9 21	HS PERSONNEL & FINANCE HUMAN SERVICES		495.00 1,155.00	97.30 1,166.92	592.30 2,321.92	
		3	LONG TERM SUPPORT		1,155.00	30.30	195.30	
		3 7	ROCK RIVER-KOSHKONONG		385.00	71.04	456.04	
		4	SEMINAR/CONVENTION		220.00	71.04	220.00	8,234.06
								0,234.00
	MOLINARO, JOHN	13	COUNTY BOARD	660.00	740.00	156.75	1,556.75	
		11	FARMLAND		605.00	145.64	750.64	
		24	FINANCE COMMITTEE		1,445.00	267.30	1,712.30	
		13	HIGHWAY COMMITTEE LAND & WATER		715.00	158.51	873.51	
		1	PARKS COMMITTEE		55.00 275.00	11.11 55.11	66.11 330.11	
		5 2	SEMINAR/CONVENTION		273.00	211.25	211.25	5,500.67
		2						3,300.67
$\vdash$	MORRIS, DWAYNE	8	COUNTY BOARD	495.00	465.00	144.64	1,104.64	
Tuesday, April 21,		1	JEFFERSON CO LIBRARY		55.00	13.64	68.64	1,173.28
sdz	NASS, STEVEN	20	ADMIN & RULES/ICC		1,100.00	299.79	1,399.79	
Ģ,	,	13	COUNTY BOARD	660.00	740.00	171.00	1,571.00	
Ąŗ		10	FARMLAND		550.00	146.76	696.76	
<u>ĭi:</u>		4	HUMAN RESOURCES		220.00	48.48	268.48	
21		3	INTER-COUNTY COORD		165.00	95.95	260.95	
; = N		8	PARKS COMMITTEE		440.00	70.20	510.20	
200		32	ZONING & PLANNING		1,760.00	404.52	2,164.52	6,871.70

NELSON, JULIE	7 10 6 12	COUNTRYSIDE – BRD OF COUNTY BOARD HEALTH, BOARD OF HUMAN RESOURCES	660.00	385.00 550.00 330.00 660.00	51.16 63.25 43.55 84.52	436.16 1,273.25 373.55 744.52	2,827.48
POULSON, BLANE	2 8 10 5 9 2	BLUE SPRING LAKE MGT COUNTY BOARD FAIR COMMITTEE FAIR WEEK HIGHWAY COMMITTEE LOWER SPRING LAKE	660.00	110.00 465.00 550.00 400.00 495.00 110.00		110.00 1,125.00 550.00 400.00 495.00 110.00	2,790.00
REESE, DONALD	13 6 1 8 3 14 35	COUNTY BOARD HIGHWAY COMMITTEE HIGHWAY CONFERENCE INFRASTRUCTURE SEMINAR/CONVENTION SOLID WASTE/AIR QUALITY ZONING & PLANNING	660.00	740.00 330.00 55.00 440.00 165.00 770.00 1,950.00	171.00 130.29 164.97 106.56 84.66 183.12 456.84	1,571.00 460.29 219.97 546.56 249.66 953.12 2,406.84	6,407.44
ROGERS, PAMELA	1 13 4 23 12 8	COUNTRYSIDE – BRD OF COUNTY BOARD FEMA FINANCE COMMITTEE HUMAN SERVICES LAW ENF/EM MGMT COMM	660.00	55.00 740.00 165.00 1,500.00 660.00 440.00	8.59 121.13 27.13 211.70 109.82 76.84	63.59 1,521.13 192.13 1,711.70 769.82 516.84	4,775.21
SCHMELING, SHARON	18 1 48 2 2 7	ADMIN & RULES/ICC COUNTRYSIDE – BRD OF COUNTY BOARD HEALTH, BOARD OF ECONOMIC DEVELOPMENT FAIR COMMITTEE	6,600.00	1,015.00 55.00 2,815.00 110.00 110.00 385.00	50.50 1.01 349.50 2.18 2.93 13.93	1,065.50 56.01 9,764.50 112.18 112.93 398.93	

,1,		2	FAIR WEEK		135.00	4.68	139.68	
16-		5	FARMLAND		275.00	2.34	277.34	
		30	FEMA		1,635.00	29.08	1,664.08	
		25	FINANCE COMMITTEE		1,665.00	2.02	1,667.02	
		9	HIGHWAY COMMITTEE		495.00	28.19	523.19	
		1	HOME CONSORTIUM		55.00		55.00	
		12	HUMAN RESOURCES		660.00	7.02	667.02	
		9	HUMAN SERVICES		495.00	12.79	507.79	
		9	INFRASTRUCTURE		495.00		495.00	
		2	INTER-COUNTY COORD		160.00	34.72	194.72	
		3	LAW ENF/EM MGMT COMM		165.00	1.01	166.01	
		2	MEET W/LOCAL GOVT		160.00	2.02	162.02	
		114	MEET WITH DEPARTMENT HEAD	OS	6,265.00	7.13	6,272.13	
		6	MEET WITH STATE EMPLOYEE		405.00	42.15	447.15	
		7	PARKS COMMITTEE		385.00		385.00	
			RETIREMENT			2,948.03	2,948.03	
		5	SECURITY & FACILITIES		275.00	41.54	316.54	
		3	SEMINAR/CONVENTION		190.00	222.21	412.21	
		3	SOLID WASTE/AIR QUALITY		165.00	3.19	168.19	
		1	TRAFFIC SAFETY		55.00		55.00	
		1	UTILITY TAX CO		55.00	38.03	93.03	
ب		3	UW EXTENSION EDUC		165.00	3.19	168.19	
Ĭ.		1	WAUK CO VTAE DIS		80.00	43.29	123.29	
bse	20000 D	2	ZONING & PLANNING	46= =0	110.00	400 =0	110.00	29,527.68
ay	SEEFELDT, SCOTT	7	COUNTY BOARD	467.50	410.00	138.78	1,016.28	
, >		5	ECONOMIC DEVELOPMENT		275.00	102.42	377.42	
Tuesday, April 21,		7	FAIR COMMITTEE		385.00	144.54	529.54	
<u></u>		1	FAIR WEEK		55.00	21.06	76.06	2 27 4 20
<del>,</del>	TORRES CRECORVA	5	HOME CONSORTIUM		275.00	(0.60	275.00	2,274.30
20	TORRES, GREGORY M.	5	ADMIN & RULES/ICC	((0,00	275.00	60.60	335.60	
2009		13	COUNTY BOARD	660.00	740.00	171.00	1,571.00	

TOWERS-MACASKILL, GAII	1 7 3 4 13 14 3 9 4 5 2	FEMA LAND & WATER SEMINAR/CONVENTION UTILITY TAX CO UW EXTENSION EDUC COUNTY BOARD HEALTH, BOARD OF ECONOMIC DEVELOPMENT FAIR COMMITTEE HUMAN SERVICES SEMINAR/CONVENTION	660.00	350.00 385.00 220.00 715.00 795.00 165.00 495.00 220.00 275.00 135.00	85.85 109.59 159.12 110.40 171.00 228.00 56.16 163.19 64.64 91.04 50.31	435.85 494.59 159.12 330.40 886.00 1,683.00 221.16 658.19 284.64 366.04 185.31	4,212.56 3,398.34
WIEDENHOET, HOWARD	2	COUNTY BOARD	165.00	110.00	36.36	311.36	
	6	FAIR COMMITTEE		330.00	109.08	439.08	
	3	LAND & WATER		165.00	54.54	219.54	
	2	SEMINAR/CONVENTION		110.00	172.23	282.23	
	4	UW EXTENSION EDUC		220.00	72.72	292.72	1,544.93
YACHINICH, ROBERT G.	12	COUNTY BOARD	660.00	685.00	170.04	1,515.04	
	14	HIGHWAY COMMITTEE		770.00	200.46	970.46	
	5	INFRASTRUCTURE		275.00	65.65	340.65	
	7	UW EXTENSION EDUC		385.00	102.31	487.31	3,313.46
ZASTROW, LLOYD	9	COUNTY BOARD	467.50	520.00	159.84	1,147.34	
	3	HEALTH, BOARD OF		165.00	36.36	201.36	
	7	HUMAN RESOURCES		385.00	123.48	508.48	
	25	ZONING & PLANNING		1,400.00	506.34	1,906.34	
	2	ZONING/BD OF ADJ		110.00	43.74	153.74	3,917.26
ZENTNER, CARLTON	13	COUNTY BOARD	660.00	740.00		1,400.00	
	12	FARMLAND		660.00		660.00	
	8	LAND & WATER		440.00	190.19	630.19	
	11	SOLID WASTE/AIR QUALITY		605.00		605.00	
	2	UW EXTENSION EDUC		110.00		110.00	3,405.19

1.			_					
18-		1773	County Board Members' Totals 2	25,135.00	99,660.00	22,833.39	147,628.39	147,628.39
	APPLING, JULIANE	1	JEFFERSON CO LIBRARY		55.00	13.64	68.64	68.64
	BOCKMANN, HAROLD	3	TRAFFIC SAFETY		165.00	16.75	181.75	181.75
	BURLINGHAM, MARGARE	ET 10	FARMLAND		550.00	223.30	773.30	773.30
	CARROLL, DONALD	9	ZONING/BD OF ADJ		520.00	199.72	719.72	719.72
	CHRISTIAN, KAREN	1 10 1	COUNTY BOARD LAND & WATER SEMINAR/CONVENTION		55.00 550.00 55.00	15.00 163.50 85.85	70.00 713.50 140.85	924.35
	CHRISTIANSON, DOROTH	Y 2	NUTRITION			21.80	21.80	21.80
	COTE, VIVIAN	4	NUTRITION			21.80	21.80	21.80
	DE WOLFE, ROBERT	3	HEALTH, BOARD OF		165.00		165.00	165.00
	FENNER, STACEY	2	ADVISORY COMM ON AGING			40.40	40.40	40.40
	FINN, TIMOTHY	4	VETERANS SERVICE		220.00	44.93	264.93	264.93
	GAUGERT, WILLIAM	5	SHERIFF'S CIVIL SERVICE		275.00	37.59	312.59	312.59
	GROSKOPF, KATHLEEN	1	SEMINAR/CONVENTION			65.00	65.00	65.00
Tuesday,	HOEFT, JANET SAYRE	1 10	JEFFERSON CO LIBRARY ZONING/BD OF ADJ		55.00 550.00	7.07 122.72	62.07 672.72	734.79
April	HOLTERMAN, DAPHNE	10	FARMLAND		550.00	142.92	692.92	692.92
	HUTCHINGS, ANNA	4	HEALTH, BOARD OF		220.00	28.08	248.08	248.08
	HYNEK, PAUL	2	ZONING/BD OF ADJ	110.00	18.90	128.90	128.90	
21,	KAMINSKI, KEVIN	2	TRAFFIC SAFETY		110.00	22.82	132.82	132.82

17.55

17.55

ADVISORY COMM ON AGING

Tuesday, April 21, 2009

LAWSON VIRGENE

Tue		3	AGING & DIS RESOURCE		52.65	52.65	70.20
sda	MCKENZIE, JOHN	9	HS PERSONNEL & FINANCE	495.00	69.23	564.23	
Tuesday, April		12 1	HUMAN SERVICES SEMINAR/CONVENTION	660.00 55.00	90.44 166.73	750.44 221.73	1,536.40
Αpı		_					,
<u> </u>	MCPHERSON, BILL	4	VETERANS SERVICE	220.00	61.47	281.47	281.47
21,	MEIER, RICHARD	4	COUNTRYSIDE – BRD OF	220.00	26.16	246.16	246.16
2009	MELOY, STEVE	4	SHERIFF'S CIVIL SERVICE	220.00	26.16	246.16	246.16
9	MORAN, MARIAN	1	ADVISORY COMM ON AGING	55.00	30.30	85.30	
	`	5	AGING & DIS RESOURCE		87.75	87.75	
		1 2	HUMAN SERVICES LONG TERM SUPPORT		15.15 30.30	15.15 30.30	218.50
		_					216.30
	MULLENAX, MICHAEL	1 3	ADVISORY COMM ON AGING AGING & DIS RESOURCE		17.55	17.55	
		2 2	LONG TERM SUPPORT		52.65 30.30	52.65 30.30	100.50
	NIATROD DADDADA	_	NUTRITION		25.74	25.74	25.74
	NATROP, BARBARA	1					23.74
	NEUPERT, JOHN	5	SHERIFF'S CIVIL SERVICE	275.00	53.70	328.70	160.50
		2	TRAFFIC SAFETY	110.00	21.80	131.80	460.50
	POWERS, MARTIN	9	HS PERSONNEL & FINANCE	495.00	29.67	524.67	1 201 04
		13	HUMAN SERVICES	715.00	42.27	757.27	1,281.94
	REMMEL, AUDREY	4	NUTRITION		39.24	39.24	39.24
	SCHROEDER, PHIL	3	TRAFFIC SAFETY	165.00	33.50	198.50	198.50
	SCHULTZ, JAMES	10	HS PERSONNEL & FINANCE	550.00	130.80	680.80	
		10	HUMAN SERVICES	550.00	181.30	731.30	1,412.10
	SHORT, JOHN	4	SHERIFF'S CIVIL SERVICE	220.00	42.00	262.00	262.00
-19-	SPANGLER, CHRISTINE	5	SHERIFF'S CIVIL SERVICE	275.00	53.70	328.70	328.70
- 1	*						

•	SPEERLESS, M	ARIEN	1	ADVISORY COMM	ON AGING			13.13	13.13	13.13	
)	STANDLEY, JA	CK	1	VETERANS SERVIO	CE			19.89	19.89	19.89	
	STEPPKE, MAR	RYANN	4	ADVISORY COMM				33.60	33.60		
			5	AGING & DIS RESO	OURCE			46.80	46.80	80.40	
	STOFFEL, ELIZ	ZABETH	1	JEFFERSON CO LII	BRARY		55.00	11.11	66.11	66.11	
	TUCKER, BEVI	ERLY	1	JEFFERSON CO LIBRARY		55.00		55.00	55.00		
	VAN LIESHOU'	T, BARBAR	A 8	COUNTRYSIDE – BRD OF		440.00		440.00	440.00		
	VANACKER, SI	HARON	1	ADVISORY COMM				15.21	15.21		
			3	AGING & DIS RESO	OURCE			45.63	45.63	60.84	
	WEIS, DALE		1	ZONING & PLANN			55.00	32.32	87.32		
			5	ZONING/BD OF AD	ЭJ		275.00	53.19	328.19	415.51	
	WILLIAMS, DO	NALD	6	HEALTH, BOARD (	OF		330.00	40.20	370.20	370.20	
			241	Non Board Member	r's Totals		10,695.00	3,030.98	13,725.98	13,725.98	
			2014	<b>Grand Totals</b>	:	25,135.00	110,355.00	25,864.37	161,354.37	161,354.37	
	Meeting	Calendar			Per					Inc (Dec)	
	Count	<u>Year</u>		<u>Salary</u>	<u>Diem</u>		<u>Other</u>	<u>To</u>	<u>tal</u>	Prior Yr	
1		2003		23,700.00	111,875.	00	19,520.85	155,0	95.85		
_		2004		23,817.00	127,490.		22,399.23		06.23	12.0%	
		2005		24,000.00	128,280.		24,875.48	,	55.49	2.0%	
•		2006		25,122.50	106,175.		21,312.23		09.73	-13.9%	
:	2014	2007 2008		25,520.00	110,955.		23,666.67	,	41.67	4.9% 0.8%	
)	2014	2008		25,135.00	110,355.	UU	25,864.37	101,3	54.37	0.8%	

Mr. Nass moved that the report be accepted. Seconded and carried.

Mr. Nass presented Ordinance No. 2009-03.

THE COUNTY BOARD OF SUPERVISORS OF JEFFERSON COUNTY DOES HEREBY ORDAIN AS FOLLOWS:

#### FAIR AND OPEN HOUSING

WHEREAS, the County of Jefferson recognizes its responsibilities under Section 106.50, Wisconsin Statutes, as amended, and endorses the concepts of fair and open housing for all persons and prohibition of discrimination therein;

### THEREFORE, BE IT ORDAINED THAT:

- 1) The County of Jefferson hereby adopts Section 106.50, Wisconsin Statutes, as amended, and all subsequent amendments thereto.
- 2) The officials and employees of the County of Jefferson shall assist in the orderly prevention and removal of all discrimination in housing within the County of Jefferson by implementing the authority and enforcement procedures set forth in Section 106.50, Wisconsin Statutes, as amended.
- 3) The County Clerk shall maintain forms for complaints to be filed under Section 106.50, Wisconsin Statutes, as amended, and shall assist any person alleging a violation thereof in the County of Jefferson to file a complaint thereunder with the Wisconsin Department of Workforce Development, Equal Rights Division, for enforcement of Section 106.50, Wisconsin Statutes, as amended.

This ordinance shall be effective after passage and publication as provided by law.

**Mr. Nass moved that Ordinance No. 2009-03 be adopted.** Seconded and carried: Ayes 26, Noes 0, Absent 3 (Kuhlman, Borland, Nelson), Vacant 1.

### Ms. Knox read Resolution No. 2009-01.

WHEREAS, every decade, the U.S. Census Bureau conducts a constitutionally mandated census to determine the number of people living within the United States and our territories, and

WHEREAS, one of the primary goals of the 2010 Census is to increase the national mail-back response rate in order to reduce the overall cost and increase the accuracy of the census data collected, and

WHEREAS, local governments and communities are being asked by the Census Bureau to contribute their knowledge and expertise to the census process to help achieve the census goal, and

WHEREAS, the U.S. Census Bureau has requested that Jefferson County support the 2010 Census by creation of a Complete Count Committee to facilitate public awareness of the census and encourage Jefferson County residents to respond on Census Day, April 1, 2010, and

WHEREAS, the Jefferson County Economic Development Consortium (JCEDC) is comprised of County and local government officials and leaders representing a cross section of communities and organizations in the County, and

WHEREAS, JCEDC, by virtue of its membership, is well-qualified to carry out the role of Complete Count Committee in developing and implementing a plan that targets local communities in Jefferson County,

NOW, THEREFORE, BE IT RESOLVED that the Jefferson County Board of Supervisors authorizes the Jefferson County Economic Development Consortium to serve as the Complete Count Committee and conduct such activities as are necessary to increase Jefferson County's participation in the 2010 Census.

Fiscal Note: The agenda of the Complete Count Committee will be addressed at the regular monthly meetings of the JCEDC with the Economic Development Director Dennis Heling providing staff support to execute efforts outside of those scheduled meetings. No additional per diems should be needed at this time; however, the County Board Chair is authorized by Board Rules to approve such per diems, if needed, based on whether the County Board's budget has sufficient funds available.

Ms. Knox moved that Resolution No. 2009-01 be adopted. Seconded and carried.

### Ms. Rogers read Resolution No. 2009-02.

WHEREAS the County Board directed the Finance Committee to consider options for referenda as one way to address financial challenges regarding an approximate \$3.5 million structural budget deficit for 2010 and thereafter, and

WHEREAS the County Board resolved that the April 7, 2009, ballot include an advisory referendum on raising the levy limit to fund "... the County's nursing home in addition to all other county services, ...", and

WHEREAS the results of that advisory referendum with 14,216 ballots cast were 7,070 "yes" and 6,456 "no", the Finance Committee recommends that a binding referendum question be brought forward to Jefferson County citizens before the adoption of the 2010 Jefferson County budget, and

WHEREAS, Section 66.0602(4), Wisconsin Statutes, states that a political subdivision may exceed the levy increase limit if its governing body adopts a resolution to that effect and if the resolution is approved in a referendum, and

WHEREAS the Wisconsin	Statutes for	r special	elections	indicate	the	follow-
ing statutory timeframes:		•				

Board	Earliest election date	Latest election date			
Meeting	(62 days)	(77 days)			
Tuesday, April 21, 2009	Monday, June 22, 2009	Tuesday, July 07, 2009			
Tuesday, May 12, 2009	Monday, July 13, 2009	Tuesday July 28, 2009			
Tuesday, June 09, 2009	Monday, August 10, 2009	Tuesday, August 25, 2009			
Tuesday, July 14, 2009	Monday, September 14, 2009	Monday, September 28, 2009			
Tuesday, August 11, 2009	Monday, October 12, 2009	Tuesday, October 27, 2009			
Tuesday, December 08, 2009	9 Spring Primary – Tuesday, February 10, 2010				
Tuesday, February 09, 2010	Spring Election – Tuesday, April 6, 2010				

And, WHEREAS, the Finance Committee recommends September 15, 2009, be the special election date, and

WHEREAS, the County Board will need to adopt a resolution to exceed the

levy increase limit and petition the County Clerk at the July 14th County Board Session to conduct the September 15, 2009, special election, and

WHEREAS, Wisconsin Statute s. 66.0602(4)(c) requires the referendum question to be substantially in the form required below (subject to any new statutory changes):

"Under state law, the increase in the levy of the County of Jefferson, Wisconsin, for the tax to be imposed for the next four (4) fiscal years, 2010 through 2013, is limited to 2.0%, which results in a levy of \$ \* . Shall the County of Jefferson, Wisconsin, be allowed to exceed this limit and increase the levy for the next four (4) fiscal years, 2010 through 2013, by 14.73% each year which results in a levy of \$3,539,992 over the limit for a total levy of \$27.572,452?"

And, WHEREAS, the Finance Committee will recommend an explanatory statement at the July 14, 2009, County Board session for the required publication

NOW, THEREFORE, BE IT RESOLVED that the above question, as modified to conform to any new changes to the law, shall be placed on the Tuesday, September 15, 2009, special election ballot as a binding referendum if the County Board has passed a resolution by July 14, 2009, to exceed the increase limit.

BE IT FURTHER RESOLVED that the Jefferson County Board of Supervisors shall, if necessary, petition the County Clerk on July 14, 2009, to hold a special election on Tuesday, September 15, 2009, for the purpose of presenting the proposed referendum.

\* Pending direction on the detailed language from Department of Revenue, and subject to any changes in the law that may be enacted in the interim.

Fiscal Note: The estimated cost of this special election will be \$40,251 and will need to be transferred from the contingency fund. This amount is within the authority of the Finance Committee for transfer from the contingency fund. The County is responsible for ALL costs including the cost of the poll workers. The ballots must be Optech scan ballots costing approximately \$0.25 each which includes shipping. The County Clerk requested the Government Accountability Board authorize using paper ballots to save money, but was denied.

Ms. Rogers moved that Resolution No. 2009-02 be adopted. Seconded.

Mr. Burow moved to hold the election on February 10, 2010. Seconded and failed: Ayes 5, Noes 21 (Jones, Imrie, David, Macaskill, Braughler, Morris, Seefeldt, Zastrow, Reese, Rogers, Nass, Molinaro, Knox, Schmeling, Kannard, Yachinich, Poulson, Jaeckel, Christensen, Babcock, Mode), Absent 3 (Kuhlman, Borland, Nelson), Vacant 1.

**Resolution No. 2009-02 as printed was adopted:** Ayes, 22, Noes 4 (Imrie, Seefeldt, Torres, Mode), Absent 3 (Kuhlman, Borland, Nelson), Vacant 1.

### Ms. Rogers presented Resolution No. 2009-03.

WHEREAS, Governor Jim Doyle's 2009 Executive Budget Bill (2009 Assembly Bill 75) contains several anti-tort reform proposals including, but not limited to:

- Changing comparative negligence laws to force a defendant to pay one hundred percent of the damages when they have as little as one percent of liability;
- Forcing individuals, companies and local governments to pay for higher levels of insurance by increasing mandatory minimum auto liability insurance limits:
- Changing the definition of an "underinsured motorist" in a way that increases insurance claims:
- Requiring insurance companies to cover "uninsured motorist" insurance claims when no contact was made between the insured's car and another car, thereby increasing the risk of fraudulent claims;
- Allowing "stacking" of coverage for "underinsured motorists" such that the coverage limits for an accident are not limited to the policy relating to the particular vehicle involved in the accident;
- Forcing excess or umbrella insurers to offer to cover certain claims when the coverage was not requested by the insured; and

WHEREAS, the aforementioned anti-tort reform proposals would significantly increase the cost of providing insurance in Wisconsin; and

WHEREAS, Jefferson County could see an increase in its liability insurance premiums if the Governor's anti-tort reform proposals are enacted; and

WHEREAS, Senate Bill 20, as introduced, would have a dramatic financial impact on counties by changing employment discrimination laws as follows:

- Allowing claimants to collect unlimited punitive damages against counties contrary to current state and federal law;
- Forcing counties to pay a punitive 10% surcharge to the court system in addition to unlimited damages;
- Forcing counties to litigate issues of compensatory and punitive damages years after the initial discrimination complaint was filed;
- Creating an irrational and inefficient complaint process where both parties have an incentive to litigate claims to the fullest extent possible; and

WHEREAS, Jefferson County faces significant budgetary challenges related to the provision of critical state and county services at a time when state and federal financial support for such services is decreasing and the burden placed on Jefferson County taxpayers is growing; and

WHEREAS, adding new costs for counties and forcing counties to increase their tax levies during our current economic downturn would be devastating to property taxpayers who can ill afford increased taxes or increased insurance costs;

NOW, THEREFORE, BE IT RESOLVED that the Jefferson County Board of Supervisors hereby opposes the Governor's proposed changes to insurance laws included in his 2009 Executive Budget and the proposed changes to employment discrimination laws in 2009 Senate Bill 20 and strongly encourages its senators and representatives in the Wisconsin State Legislature to reject the Governor's proposals and Senate Bill 20.

BE IT FURTHER RESOLVED that the County Clerk shall send a copy of this resolution to Governor Jim Doyle and State legislators representing Jefferson County.

Fiscal Note: Adoption of this resolution will not have any fiscal impact to the County, as it is only formalizing the County's position on pending State legislation. As stated in the resolution, approval of insurance law changes in the Governor's budget and Senate Bill 20 would have a financial impact on Wisconsin counties as a result of implementing changes in the areas identified. The amount of impact to Jefferson County cannot be determined at this time as it relates to potential insurance premium increase, litigation of potential claims and punitive damages.

Ms. Rogers moved that Resolution No. 2009-03 be adopted. Seconded and carried.

### Ms. Rogers read Resolution No. 2009-04.

WHEREAS, Jefferson County has received an additional \$33,455.27 from the State of Wisconsin for expenditure reimbursement for multiple departments relating to the June 2008 flooding, and

WHEREAS, the dollar amounts involved are sufficiently material enough that the additional revenue should be reported as 2008 income, and

WHEREAS, the additional revenue for all departments except the MIS Department would have lapsed to the General Fund at year end with no action necessary by the County Board, and

WHEREAS, the MIS Department was approved to carry over the entire departmental surplus from 2008 operations into the 2009 budget under Resolution 2008-99.

NOW, THEREFORE, BE IT RESOLVED that the 2009 budget be amended to increase the MIS budget by \$571.39, and

BE IT FURTHER RESOLVED that the Accounting Manager shall be authorized to make any required budgetary adjustments to appropriately reflect any newly discovered information in relation to year-end 2008 as deemed necessary up to \$10,000, and

BE IT FURTHER RESOLVED that the Accounting Manager shall report to the County Board any required budgetary adjustments made.

Fiscal Note: As a budgetary amendment, this resolution requires twenty (20) affirmative votes for passage. The above dollar amount will be included in the annual departmental allocations of all MIS net expenditures done at the end of year 2009.

**Ms. Rogers moved that Resolution No. 2009-04 be adopted.** Seconded and carried: Ayes 26, Noes 0, Absent 3 (Kuhlman, Borland, Nelson), Vacant 1.

### Ms. Rogers read Resolution No. 2009-05.

WHEREAS, the State of Wisconsin receives and disburses child support payments for all child support cases in the State, and

WHEREAS, the State maintains an electronic data base showing a child support payer's payment history, and

WHEREAS, the State's data base is accessible to child support payers and their attorneys, and

WHEREAS, from time to time, there are requests made to the Child Support Office for a printed copy of the State's record, and

WHEREAS, honoring such requests requires staff time as well as use of the attendant electronic equipment necessary to print the State's record, and

WHEREAS, the Finance Committee recommends establishing a fee for providing this service which is otherwise accessible to the payer and the payer's attorneys in their own right,

NOW, THEREFORE, BE IT RESOLVED that the Child Support Office is authorized to charge a \$5 fee for printing a calendar year or part year copy of a State Child Support payment history.

Fiscal Note: It is estimated that this fee may generate approximately \$500 of unbudgeted revenue.

**Ms. Rogers moved that Resolution No. 2009-05 be adopted.** Seconded and carried: Ayes 25, Noes 1 (Zentner), Absent 3 (Kuhlman, Borland, Nelson), Vacant 1.

### Ms. Rogers read Resolution No. 2009-06.

WHEREAS, Jefferson County has self-funded its worker's compensation program since the early 1980's, and

WHEREAS, that process involves using a third party administrator to process claims and defend disputed claims, and

WHEREAS, Claim Nos. 2007-000870 and 2007-026755 have been disputed and a hearing was held on April 1, 2009, and

WHEREAS, the third party administrator and the attorney defending the claims have recommended settlement in the amount of \$105,000 including unpaid medical bills which forecloses any and all future claims for continuing problems arising from the injury, and

WHEREAS, the Finance Committee recommends settlement in the amount of \$105,000 including unpaid medical bills given the possible exposure and the potential of additional future claims,

NOW, THEREFORE, BE IT RESOLVED that Worker's Compensation Claim Nos. 2007-000870 and 2007-026755 shall be settled for a full and final amount of \$105,000 including unpaid medical bills and all future claims.

Fiscal Note: Adequate funds are in Account #600.239003, Worker's Compensation Retention, to cover the settlement and attorney's fees accrued to date. Claimant's name and the medical details have been excluded from this resolution for privacy purposes. The Finance Committee has reviewed the details and recommends this settlement in the County's best interest. The settlement is contingent upon final approval by the Department of Workforce Development.

### Mr. Borland present.

**Ms. Rogers moved that Resolution No. 2009-06 be adopted.** Seconded and carried: Ayes 27, Noes 0, Absent 2 (Kuhlman, Nelson), Vacant 1.

### County Administrator Gary Petre presented the following:

TO: County Board Members

FROM: Gary R. Petre, County Administrator

DATE: April 15, 2009

SUBJECT: 2009 Budget Savings Efforts by County Departments

Attached is a communication dated April 14, 2009, that I submitted to the Finance Committee. The Committee asked that I share this information with other County Board members.

On March 18, 2009, Dave Ehlinger, the County's Accounting Manager issued a memo to the County Board entitled "Potential Shortfalls". That memo identified potential 2009 and 2010 shortfalls in several departmental budgets and non-departmental areas. Based on Mr. Ehlinger's memo, the County could realize a 2009 revenue deficit of \$760,000, including a \$500,000 loss of county investment revenue and \$260,000 in jail prisoner boarding revenue.

During the past month, department heads and their staff have been reviewing departmental operations to identify potential 2009 expenditure savings and/or revenue increases. Departments have undertaken this task in an effort to offset the potential \$760,000 revenue deficit.

As stated in the attached memo to the Finance Committee, county departments have identified potential expenditure savings of \$637,182 and increased revenue of \$738,981, for a total 2009 potential savings of \$1,376,163. If this amount, approximately \$290,000, represents one-time savings in 2009 that will not be continued into 2010.

I would like to take this opportunity to thank all county department heads and their staff for their hard work in going back through their 2009 budgets and their departmental operations in an effort to identify cost savings and additional revenue to help offset the potential \$760,000 revenue deficit in 2009.

It is recommended that County Board committees place a standing item on their committee agendas that addresses department status reports on 2009 budget savings efforts. Now that these efforts have been identified, it is important that the committees work with their related departments to implement these ideas and actually realize the potential savings.

Gary R. Petre

County Administrator

TO: Finance Committee Members FROM: Gary R. Petre, County Administrator

DATE: April 14, 2009

SUBJECT: 2009 Budget Savings Efforts (REVISED 4-13-09)

Attachment 1 (REVISED 4-13-09) to this cover memo is an updated summary of 2009 potential expenditure savings and additional revenue that have been identified by county departments. Since my April 9th memo to you, several departments have submitted updated information. This revised memo also includes some significant changes to the figures for Countryside Home that were previously used. There was a misunderstanding between Earlene Ronk and myself as to what estimates were anticipated to be reached during 2009 and what estimates were potential future goals. We apologize for this misunderstanding.

As shown on the attachment, departments have identified potential expenditure savings of \$637,182 and increased revenue of \$738,981, for a total 2009 potential savings of \$1,376,163.

Gary R. Petre County Administrator

2009 Budget Savings Efforts (REVISED 4-13-09)

Department	,	diture Savings		enue Increases	To	tal Savings
Sheriff	\$	2,250		216,650	\$	218,900
MIS-PC	\$	5,000	-	0	\$	5,000
Human Resources	\$	1,360		0	\$	1,360
Clerk of Courts	\$	31,933		(TBD)	\$	31,933
Fair Park	\$	15,000	\$	76,500	\$	91,500
Bypass Fill Sale		0	\$	200,000	\$	200,000
County Clerk	\$	10,000	\$	1,600	\$	11,600
Veterans Service		0		0		0
Land & Water Conservation	on \$	500		0	\$	500
District Attorney	\$	36,200		0	\$	36,200
Parks Department		(TBD)	\$	54,650	\$	54,650
Land Information	\$	6,500	\$	300	\$	6,800
UW Extension	\$	3,000		0	\$	3,000
Child Support	\$	5,647		0	\$	5,647
Health Department	\$	170,461	\$	(152,681)	\$	17,780
Human Services	\$	270,931*	\$	28,000	\$	298,931
Countryside Home	\$	87,000	\$	340,000	\$	427,000
Zoning Department	<u>\$</u>	(11,600)	\$	(33,538)	\$	(45,138)
County Total	\$	634,182	\$	731,481	\$1	,365,663
Economic Development	<u>\$</u>	3,000	\$	7,500	\$_	10,500
Grand Total	\$	637,182	\$	738,981	\$1	,376,163

<sup>\*</sup> Tax levy impact of \$425,390 in expenditure reductions.

Child Support Director Elaine Richmond, Corporation Counsel Philip Ristow, Emergency Management Director Donna Haugom and Sheriff Paul Milbrath presented their annual reports. The annual reports were received and placed on file pursuant to Board Rule 3.03(12).

### Mr. Buchanan read Resolution No. 2009-07.

WHEREAS, the Jefferson County Highway Committee was authorized to receive bids on full-depth pulverizing and milling needed in 2009, and

WHEREAS, such bids were received and opened on March 24, 2009, with the following results:

Company	Full Depth Pulverizing
Payne & Dolan, Waukesha, WI	\$0.3250 per sq. yd.
Tri-County Paving, Inc., DeForest, WI	\$0.3300 per sq. yd.
WK Construction, Middleton, WI	\$0.3600 per sq. yd.

Company	Milling
Payne & Dolan Waukesha, WI	\$0.5100 per sq. yd. @ 1 inch depth \$0.5600 per sq. yd. @ 2 inch depth \$0.6100 per sq. yd. @ 3 inch depth \$0.6800 per sq. yd. @ 4 inch depth
WK Construction Middleton, WI	\$0.5600 per sq. yd. @ 1 inch depth \$0.6000 per sq. yd. @ 2 inch depth \$0.7400 per sq. yd. @ 3 inch depth \$0.9700 per sq. yd. @ 4 inch depth

NOW, THEREFORE, BE IT RESOLVED that the Jefferson County Highway Committee authorizes the Highway Department to award the bid to Payne & Dolan for all full depth pulverizing and milling for the 2009 construction season.

Fiscal Note: The money to come from the Highway Maintenance Account 53311 and the Highway Construction Account 53312.

Mr. Buchanan moved that Resolution No. 2009-07 be adopted. Seconded and carried: Ayes 26, Noes 0, Absent 3 (Kuhlman, Nass, Nelson), Vacant 1.

### Mr. Buchanan read Resolution No. 2009-08.

WHEREAS, the Jefferson County Highway Committee was authorized to receive bids on bituminous asphalt products needed in 2009, and

WHEREAS, such bids were received and opened on March 24, 2009, with the following results:

Company	Type of Asphalt	Bid Price
Henry G. Meigs, Inc.,	CRS-2 (Applied)	\$1.9618 per gallon
Portage WI	HFRS-2 (Applied)	\$1.9618 per gallon
_	HFRS-2P (Applied)	\$2.2618 per gallon
	CSS-1 (Transport)	\$1.9418 per gallon
	CSS-1 (FOB Ship Pt.)	\$1.8500 per gallon
Flint Hills Resources,		

NOW, THEREFORE, BE IT RESOLVED that the Jefferson County Highway Department is authorized to award the bid to Henry G. Meigs, Inc. for asphalt products during the 2009 construction season.

No Bid

Fiscal Note: The money to come from the Highway Maintenance Account 53311 and the Highway Construction Account 53312.

Mr. Buchanan moved that Resolution No. 2009-08 be adopted. Seconded and carried: Ayes 27, Noes 0, Absent 2 (Kuhlman, Nelson), Vacant 1.

### Mr. Buchanan read Resolution No. 2009-09.

WHEREAS, the Jefferson County Highway Committee was authorized to receive bids on pre-mixed asphalt (E-3) products needed in 2009, and

WHEREAS, such bids were received and opened on March 24, 2009, with the following results:

Company	Bid Price	Location
Wolf Paving	\$33.85 per ton	Delafield
Oconomowoc, WI	•	

Stevens Point, WI

Frank Bros, Inc. Janesville, WI	\$38.00 per ton	Milton
Payne & Dolan, Inc. Waukesha, WI	\$35.90 per ton	Hustiford
Payne & Dolan, Inc. Waukesha, WI	\$38.15 per ton	Jefferson
B.R. Amons & Sons, Inc. Elkhorn, WI	\$42.60 per ton	Cambridge

NOW, THEREFORE, BE IT RESOLVED that the Jefferson County Highway Department be authorized to purchase pre-mixed asphaltic concrete (E-3) products from any of the above vendors, taking into consideration the total price including trucking and plant availability.

Fiscal Note: The money to come from the Highway Maintenance Account 53311 and the Highway Construction Account 53312.

Mr. Buchanan moved that Resolution No. 2009-09 be adopted. Seconded and carried: Ayes 27, Noes 0, Absent 2 (Kuhlman, Nelson), Vacant 1.

Terri Palm-Kostroski, Human Resources Director, presented a summary of the changes to the Federal Family Medical Leave and Military Family Leave Act effective January 16, 2009.

Mr. Zastrow presented Ordinance No. 2009-04.

THE COUNTY BOARD OF SUPERVISORS OF JEFFERSON COUNTY DOES HEREBY ORDAIN AS FOLLOWS:

Section 1. Section HR0430, Family Medical Leave Act Policy, of the Personnel Ordinance is repealed and recreated as follows:

### HR0430 FAMILY MEDICAL LEAVE ACT AND MILITARY FAMILY LEAVE ACT

### A. General Provisions

It is the policy of Jefferson County to grant from two to twenty-six weeks of leave for reasons listed under Section C of this policy during a 12-month period to eligible employees, in accordance with the Family and Medical Leave Act of 1993 and the Military Family Leave Act. These leaves may be paid, unpaid, or a combination of paid and unpaid, depending on the circumstances and as specified in this policy. Wisconsin State FMLA, Worker's Comp and County Leaves of Absence run concurrently with the Federal Leave.

### **B.** Eligibility

In order to qualify for both State and Federal Leave, both of the following conditions must be met:

- 1. Jefferson County must have employed the employee for at least 12 months (52 consecutive weeks for State). The 12 months of employment need not have been consecutive under Federal FMLA, but must not have a break in service within the previous seven years.
- 2. The employee must have worked at least 1,250 hours for Federal leave and 1,000 paid hours for Wisconsin leave during the 12 month period immediately before the date when the leave would begin.

### C. Type of Leave Covered

In order to be eligible for leave under this policy, the employee must be taking the leave for one of the following reasons:

- 1. The birth of a child, or placement of a child with the employee for adoption
- 2. Placement with the employee of a son or daughter for foster care
- 3. The employee's own serious health condition;
- 4. The employee is needed to care for the employee's spouse; child; parent due to his/her serious health condition.
- 5. The employee needs to care for a Parent-in-Law
- 6. A qualifying exigency arising out of the fact that the employee's spouse; son/daughter; parent is on active duty or call to active duty status in support of a contingency operation as a member of the National Guard or Reserves (Exigency: Non-Medical; Non-Routine)
- The employee is the spouse, son/daughter, parent or next of kin of a covered service member with a serious injury or illness. (Military Caregiver Leave)
- 8. The employee is called to active duty in the Military

A serious health condition under Federal Law is defined as a condition that requires that an individual must be incapacitated for more than 3 full calendar days and the individual must have had at least 2 in-person visits to the health care provider within 30 days of each other. Treatment requires an in-person visit with the health care provider for examination, evaluation or specific treatment; a phone call, letter, fax, e-mail or text message is not sufficient.

For chronic conditions, including intermittent and reduced scheduled leaves, the individual must have at least two in-person visits to the health care provider for medical treatment/examination every year to qualify. Recertification will be required every 6 months for chronic conditions resulting in intermittent and reduced schedule leaves.

A serious health condition under State Law is defined as a disabling physical or mental illness, injury, impairment or condition involving inpatient care in a hospital, nursing home or hospice, or out-patient care that requires continuing treatment or supervision by a health care provider.

A qualified employee can take up to 26 weeks of leave under this policy for military caregiver leave during a single 12-month period. For military caregiver leave, the 12-month period begins on the first day the employee takes FMLA leave and ends 12 months after that date.

If a husband and wife both work for Jefferson County, and each wishes to take leave for the birth of a child, adoption or placement of a child for foster care, the husband and wife may take a combined total of 12 weeks of leave. Leave granted for the birth of a child, or placement of a child for adoption or foster care must be concluded within a 12-month period beginning from the date of the event for Federal Leave. State Leave requires leave to be taken within the period from 16 weeks prior to the birth/adoption to 16 weeks after the birth/adoption of the child.

For all other types of FMLA leave, Jefferson County measures the 12-month period on a calendar year basis, beginning January 1 of each year.

### D. Substitution of Pay

The leave may be paid, unpaid, or a combination of paid and unpaid, depending on the circumstances and as specified in this policy, by electing to use appropriate accrued balances.

#### E. Intermittent Leave

Intermittent leave will be allowed as required by law; or, if not required by law, as determined by the department head and Human Resources Department that the intermittent leave would not result in hardship for the department or Jefferson County. Benefits will accrue on a pro-rated basis, in accordance with any other unpaid leave rules.

### F. Employee Benefits During Leave

An employee may continue medical and dental benefits under the same conditions and at the same cost, if any, as if the employee had continued to work. If the employee chooses not to return to work for reasons other than a continued serious health condition, Jefferson County will require the employee to reimburse the County the amount charged to the employee's department for the employee's health insurance during the leave.

Employees whose FMLA leave runs concurrently with the exhaustion of paid leave time will continue to have premiums payroll deducted, if applicable. Benefit premiums, if any, due during unpaid FMLA leave time will be billed to the employee. Employees choosing not to retain medical and or dental coverage during FMLA leave will have benefits reinstated on the same terms as prior to taking the leave without any qualifying period.

Employees taking unpaid FMLA will be responsible for all benefit premiums that are payroll deducted including, but not limited to, health and dental insurance premium contributions, 125B and life insurance deductions.

### G. Employee Status after Leave

An employee, who is not a "key" employee, who takes a leave under this policy will be returned to the same or an equivalent position with the same benefits and terms of employment.

### H. Certification

Jefferson County may ask for sufficient certification to support the employees request for FMLA leave, sufficient documentation to establish the required relationship between the employee and their family member, proof of exigency or any other information needed to determine whether or not the employee qualifies for the leave. Failure to provide this information may result in a denial of the leave.

Certification forms and other requested documentation must be filled out completely and returned within 15 days in order to determine whether or not the employee qualifies for FMLA or MFLA. If forms are not returned within 15 days, unless it is not practicable under the particular circumstances despite diligent good faith efforts FMLA may be denied and the time off will not be designated or protected under the FMLA or MFLA.

Jefferson County has the right to ask for a second opinion (at its own expense). If it becomes necessary to resolve a conflict between the original and the second opinion, Jefferson County may require the opinion of a third doctor (again, at its own expense). This third opinion will be considered final.

### I. Procedure for Requesting Leave

Except where leave is not foreseeable, all employees requesting leave under this policy should submit the request to the Human Resources Department or immediate supervisor.

When a leave under this policy is foreseeable, the employee must give the County 30 days notice. If it is not possible to give 30 days notice, the employee must give as much notice as is feasible. An employee undergoing planned medical treatment is required to make a reasonable effort to schedule the treatment to minimize disruptions to County operations. If an employee fails to provide 30 days notice for foreseeable leave with no reasonable excuse for the delay, the leave request may be denied until at least 30 days from the date the employer receives notice. While on leave, employees may be requested by the Human Resources Department to report periodically the status of the medical condition and intent to return to work.

### J. Return to Work

Where an absence is caused by the employee's serious health condition, the employee is required to present a certification of fitness to return to work to the Human Resources Department. No employee may return to work without such a certification. The fitness to return to work certification must be signed by a physician or health care provider as defined by applicable law. Employees are expected to return to work when released by the employee's health care provider (or when the family member is released). Failure to return to work after the employee's release or family member's release will be considered cause for disciplinary action in accordance with Jefferson County discipline policy and labor union contracts.

If the employee returns to work within the time frame allowed for the requested type of leave, the employee will be returned to the same or a substantially similar position, unless notified that the employee is a "key" employee. A substantially similar position is defined as a job of similar job duties, job classification, work hours, and salary as that which the employee held at the time the leave began. An employee, however, has no greater right to reinstatement or to other conditions of employment than if the employee had been continuously employed during the FMLA leave period.

If the employee is not released to return to work within the approved qualified time, the employee may request a personal leave of absence in accordance with applicable contracts and policies. While on a personal leave of absence, employees must exhaust all of their accrued time (vacation, sick, holiday) prior to taking time off without pay, or according to current policy. Once the employee is on unpaid leave for the 30-day grace period, Jefferson County will no longer pay the employer share of benefits, and some benefits may be cancelled altogether. After the 30-day grace period the employee will be sent COBRA notification which allows them to purchase health insurance at the current active rate.

### K. Enforcement

An employee may file a complaint with the U.S. Department of Labor or may bring a private lawsuit against an employer; 1-866-487-9243; TTY 1-877-889-5627 or www.wagehour.dol.gov or the State of Wisconsin, Department of Workforce Development, Equal Rights Division, Civil Rights Bureau; 1-608-266-6860 (Madison); 1-414-227-7384 (Milwaukee) or www.dwd.state.wi.us.

FMLA does not affect any Federal or State law prohibiting discrimination, or supersede any State or local law or collective bargaining agreement which provides greater family or medical leave rights.

Section 2. This ordinance shall be effective after passage and publication as provided by law.

Mr. Zastrow moved that Ordinance No. 2009-04 be adopted. Seconded and carried: Ayes 27, Noes 0, Absent 2 (Kuhlman, Nelson), Vacant 1.

### Mr. Mode read Resolution No. 2009-10.

WHEREAS, child abuse and neglect is a complex and ongoing problem in our society, affecting many children in Jefferson County, and

WHEREAS, every child is entitled to be loved, cared for, nurtured, feel secure and be free from verbal, sexual, emotional and physical abuse, and neglect, and

WHEREAS, it is the responsibility of every adult who comes in contact with a child to protect that child's inalienable right to a safe and nurturing childhood, and

WHEREAS, Jefferson County has many dedicated individuals and organizations who work daily to counter the problem of child maltreatment and to help parents obtain the assistance they need, and

WHEREAS, our communities are stronger when all citizens become aware of child maltreatment prevention and become involved in supporting parents to raise their children in a safe and nurturing environment, and

WHEREAS, effective child abuse prevention programs succeed because of partnerships among families, social service agencies, schools, religious and civic organizations, law enforcement agencies, and the business community, and

WHEREAS, the Human Services Board, at its March 26, 2009, meeting, unanimously approved a motion recommending the County Board of Supervisors adopt this resolution,

NOW, THEREFORE, BE IT RESOLVED that the Jefferson County Board of Supervisors hereby proclaims the month of April 2009 to be Child Abuse and Neglect Prevention Month.

Fiscal Note: Adoption of this resolution will not have any fiscal impact to the County, other than the expenditure of staff time. Promotion materials will be funded by outside private donations.

Mr. Mode moved that Resolution No. 2009-10 be adopted. Seconded and carried.

### Mr. Kannard read Resolution No. 2009-11.

WHEREAS, Jefferson County uses T1 lines from AT&T and cable internet from Charter for county internet access, and

WHEREAS, the AT&T contract for T1 lines is due to expire in May 2009, and

WHEREAS, the total cost for three years of service under the old contract was \$73,868.04, and the newly negotiated price for a three-year extension will be \$54,180 for a savings of \$19,688.04, and

WHEREAS, the cable internet services provide backup, but are not adequate

for primary service in that there are no service guarantees and the cable reacts to network congestion by slowing speeds during peak usage, which is inadequate for county operations on a daily basis, and

WHEREAS, there are no other suitable vendors, making formal bids impractical, and

WHEREAS, the Infrastructure Committee recommends contracting with AT&T for internet services for three years at a total contract price of \$54,180,

NOW, THEREFORE, BE IT RESOLVED that the bidding requirements of the Jefferson County Purchase Ordinance are hereby waived, and

BE IT FURTHER RESOLVED that the County Administrator is authorized to contract with AT&T for internet services for thirty-six months in the amount of \$54.180.

Fiscal Note: The price reduction noted above is \$19,688.04. The consultant's fee arising out of this re-negotiation as well as review of all other telecommunications contracts is about \$7,000.

Mr. Kannard moved that Resolution No. 2009-11 be adopted. Seconded and carried: Ayes 27, Noes 0, Absent 2 (Kuhlman, Nelson), Vacant 1.

### Mr. Burow read Resolution No. 2009-12.

WHEREAS, Jefferson County has leased the County Farm acreage west of County Trunk Highway W to B & O Farms the past several years, and

WHEREAS, prior to that time, the same land was leased to Jeff Gerner, who has also been the farm operator during the years the property has been leased to B & O Farms, and

WHEREAS, B & O Farms wishes to assign its leasehold interest in said property to Jeff Gerner, and Jeff Gerner wishes to accept such assignment, and

WHEREAS, the lease requires county approval of such an assignment, and

WHEREAS, the Land & Water Conservation Committee recommends consenting to the assignment from B & O Farms to Jeff Gerner for the county property west of County Trunk Highway W,

NOW, THEREFORE, BE IT RESOLVED that consent is hereby given to assignment of B & O's lease interest in the county property west of County Trunk Highway W to Jeff Gerner.

BE IT FURTHER RESOLVED that the County Clerk is authorized to execute any documents necessary to complete this transaction.

Fiscal Note: All terms and conditions of the lease including rent will remain the same after assignment. It should be noted that a substantial number of acres were removed from this portion of the County Farm property for the Highway 26 bypass. It is possible that additional acreage may be removed during the term of the lease for sale of borrow to contractors building the bypass.

**Mr. Burow moved that Resolution No. 2009-12 be adopted.** Seconded and carried: Ayes 27, Noes 0, Absent 2 (Kuhlman, Nelson), Vacant 1.

### Mr. Burow read Resolution No. 2009-13.

WHEREAS, construction of the Highway 26 bypass on the southwest side of

Jefferson will require 600,000 to 700,000 yards of fill for the south interchange, and

WHEREAS, County Farm property adjacent thereto has several potential sources of fill, and

WHEREAS, the farm property lease allows the County to remove lands from the lease by refunding the per acre rent and paying the planting costs involved therewith, and

WHEREAS, multiple contractors have requested the opportunity to purchase fill from said property for state contracts to be bid June 1 as the farm is very near the location where the fill is needed, and

WHEREAS, the Land & Water Conservation Committee has reviewed the potential sites and recommends further exploration of this issue and possible contracts if it is in the County's best interest,

NOW, THEREFORE, BE IT RESOLVED that the County Administrator is authorized to consider proposals for contracts to remove fill from the County Farm property, and execute the contract or contracts determined to be in the County's best interest.

Fiscal Note: Depending upon ultimate quantities involved and potential other sources, unbudgeted revenue from this project may vary between an estimated \$150.000 to \$500.000.

**Mr. Burow moved that Resolution No. 2009-13 be adopted.** Seconded and carried: Ayes 26, Noes 0, Absent 2 (Kuhlman, Nelson), Vacant 2. Mr. Zentner intended to vote "no" but his vote registered as "vacant".

### Mr. Babcock presented Ordinance No. 2009-05.

WHEREAS, Ordinance No. 2004-23 established various fees for recovery of jail expenses including a daily charge for incarceration and fees for Huber and electronic monitoring programs, and

WHEREAS, the Law Enforcement Committee has reviewed existing charges and recommends the amendments set forth below,

THE COUNTY BOARD OF SUPERVISORS OF JEFFERSON COUNTY DOES HEREBY ORDAIN AS FOLLOWS:

Section 1. Section (2)(a) and (b) Jail Processing Fee of the Maintenance and Board for County Jail Prisoners ordinance shall be created as follows:

### (2) Jail Processing Fee.

- (a) A processing fee of Twenty and 00/100 Dollars (\$20.00) will be charged for inmates each time they are initially booked into the jail on a sentence (circuit court, municipal sentence) or probation hold.
- (b) A Twenty and 00/100 Dollars (\$20.00) jail processing fee will be deducted from the account of a pretrial detainee who is sentenced while incarcerated.

Section 2. Section (2)(a) Daily Inmate Fee of the Maintenance and Board for County Jail Prisoners ordinance shall be amended and renumbered as follows:

### (23) Daily Inmate Fee.

(a) For expenses incurred by the County in relation to the crime for

which a person was sentenced to a county jail, or for which the person was placed on probation and confined in jail, the County Board hereby sets a daily per person jail rate of Five Six and 00/100 Dollars (\$5.00) (\$6.00) for each day or any part of a day, pursuant to Wis. Stat. §302.372.

Section 3. Section (3)(a) thru (d) Huber Law Prisoners of the Maintenance and Board for County Jail Prisoners ordinance shall be amended and renumbered as follows:

### (3 4) Huber Law Prisoners.

- (a) Every prisoner who is sentenced to the Jefferson County Jail under the provisions of Wis. Stat. §303.08(4), (Huber Law) and is gainfully employed, receives unemployment insurance or employment training benefits while in custody in the jail, shall be liable to Jefferson County for per capita maintenance and board costs at the rate of Seventeen and 00/100 Dollars (\$17.00) Sixteen and 00/100 Dollars (\$16.00) per day and shall reimburse the County for the same in accordance with the law.
- (b) Inmates granted release for purposes of child care or attending the needs of a person's family shall be liable to Jefferson County at the rate of Seventeen and 00/100 Dollars (\$17.00) Sixteen and 00/100 Dollars (\$16.00) per day for each day released from the jail and shall reimburse the County for the same in accordance with the law.
- (c) Inmates granted release to pursue educational studies, other than required high school attendance, shall be liable to Jefferson County at the rate of Seventeen and 00/100 Dollars (\$17.00) Sixteen and 00/100 Dollars (\$16.00) per day for each day released from the jail and shall reimburse the County for the same in accordance with the law.
- (d) Inmates subject to drug screening, initially, randomly or with cause, during incarceration shall be charged Six and 00/100 Dollars (\$6.00) Five and 00/100 Dollars (\$5.00) for each test.

Section 4. Section (4)(a) Electronic Monitoring Program (EMP) of the Maintenance and Board for County Jail Prisoners ordinance shall be amended and renumbered as follows

### (4 <u>5</u>) <u>Electronic Monitoring Program (EMP)</u>.

(a) Inmates placed in the electronic monitoring program under Wis. Stat. §302.425 shall be liable to Jefferson County at a rate of <u>Twenty and 00/100 Dollars (\$20.00)</u> Sixteen and 00/100 Dollars (\$16.00) per day and shall reimburse the County for same in accordance with the law.

Section 5. Sections (5) through (10) of the Maintenance and Board for County Jail Prisoners ordinance shall be renumbered (6) through (11).

Section 6. This ordinance shall be effective after passage and publication as provided by law.

Fiscal Note: The increase in fees may generate an additional \$81,000 annually.

**Mr. Babcock moved that Ordinance No. 2009-05 be adopted.** Seconded and carried: Ayes 27, Noes 0, Absent 2 (Kuhlman, Nelson), Vacant 1.

### Mr. Babcock read Resolution No. 2009-14.

WHEREAS, each year Congress and the President of the United States designate May 15th as Peace Officers' Memorial Day and the week containing May

15th as National Police Week, and

WHEREAS, the members of the law enforcement agencies of Jefferson County play an essential role in safeguarding the rights and freedoms of the citizens of Jefferson County, and

WHEREAS, it is important that all citizens know and understand the duties, responsibilities, hazards, and sacrifices of their law enforcement officers, and that members of our law enforcement agencies recognize their duty to serve the people by safeguarding life and property, by protecting citizens against violence and disorder, and by protecting the innocent against deception and the weak against oppression, and

WHEREAS, the Jefferson County Board calls upon all citizens of Jefferson County and upon all patriotic, civic and educational organizations to observe the week of May 10-16, 2009, as National Police Week with appropriate ceremonies and observances in which all of our people may join in commemorating law enforcement officers, past and present, who by their faithful and loyal devotion to their responsibilities, have rendered dedicated service to their communities and, in so doing, have established for themselves an enviable and enduring reputation for preserving the rights and security of all citizens, and

WHEREAS, the men and women of our law enforcement community unceasingly provide a vital public service, and

WHEREAS, the Board calls upon all citizens of Jefferson County to observe May 14, 2009, as Peace Officers' Memorial Day in honor of those law enforcement officers who, through their courageous deeds, have made the ultimate sacrifice in service to their community or have become disabled in the performance of duty; and let us recognize and pay respect to the survivors of our fallen heroes.

NOW, THEREFORE, BE IT RESOLVED that the Jefferson County Board proclaims May 14th Law Enforcement Day in Jefferson County.

Fiscal Note: No fiscal impact.

Mr. Babcock moved that Resolution No. 2009-14 be adopted. Seconded and carried.

### Mr. Babcock read Resolution No. 2009-15.

WHEREAS, Section 814.705, Wisconsin Statutes, authorizes the Jefferson County Board of Supervisors to establish civil process fees for service of papers and sheriff's sales of foreclosed real estate, and

WHEREAS, a review of similar charges in other counties indicates that the increases proposed herein are reasonable, and

WHEREAS, it is appropriate at this time to establish a new fee schedule for service of process by the Sheriff's office and for the expenses relating to the time a deputy spends retrieving property for the Writ of Replevins and for the removal of a tenant pursuant to a Writ of Restitution and Writ of Assistance in an eviction proceeding. The new fees will more closely reflect the actual cost of providing these services, and

WHEREAS, the Jefferson County Sheriff's Office will require pre-payment of civil process fees prior to any services being started.

NOW, THEREFORE, BE IT RESOLVED by the Jefferson County Board of

Supervisors that the fees of the sheriff for the following services shall be as set forth below:

Service Type	Current Fees	Revised Fees
Paper Service	\$ 30.00	\$ 60.00 (flat fee)
Additional paper, same address	\$ 15.00	\$ 60.00 (flat fee)
Sheriff's Sale	\$150.00	\$150.00
Writ of Restitution	\$ 12.00	\$ 75.00 (all parties at address, 1 hour deputy stand by time)
Writ of Assistance	\$ 12.00	\$ 75.00 (all parties at address, 1 hour Deputy stand by time)
Writ of Replevin	\$ 12.00	\$ 75.00 (1 hour Deputy stand by time)
Additional Deputy stand		
by time	\$ 35.00	\$ 41.00 (per hour)

Fiscal Note: A flat fee of \$60 to be paid in advance is projected to produce additional revenues of \$20,000. The other increases are estimated to generate \$5,500 for an overall total of \$25,500.

Mr. Babcock moved that Resolution No. 2009-15 be adopted. Seconded.

Mr. Molinaro moved to amend the revised fee for "additional paper, same address" to zero. Seconded and carried.

**Amended Resolution No. 2009-15 was adopted:** Ayes 27, Noes 0, Absent 2 (Kuhlman, Nelson), Vacant 1.

### Mr. Babcock read Resolution No. 2009-16.

WHEREAS, Federal monies are available under the Wisconsin Small Cities Community Development Block Grant-Emergency Assistance program, administered by the State of Wisconsin, Department of Commerce, Bureau of Community Finance, for the purpose of disaster recovery, and

WHEREAS, after public hearing and due consideration, the Emergency Management Committee has recommended that an application be submitted to the State of Wisconsin for funding the following projects:

Continue a voluntary county flood mitigation structure acquisition/demolition program that began in 1996 on Blackhawk Island Road along the Rock River in the Towns of Sumner and Koshkonong, and include additional structures within Jefferson County outside the Blackhawk Island Road area that were heavily affected by the 2008 flooding. Once the structures are acquired and demolished, the land will be allowed to return to a natural state, and

WHEREAS, it is necessary for the County Board to approve the preparation and filing of an application for the County to receive funds from this program, and

WHEREAS, the County Board has reviewed the need for the proposed projects and the benefits to be gained therefrom,

NOW, THEREFORE, BE IT RESOLVED that the County Board of Jefferson does APPROVE and authorize the Emergency Management Committee to pre-

pare and file an emergency application for funds under this program in accordance with this resolution, and

BE IT FURTHER RESOLVED, that the Board Chairman is hereby authorized to sign all necessary documents on behalf of the County.

Fiscal Note: The grant application is in the amount of \$7,000,000 to purchase damaged properties. No county match is required. County staff time will be used to administer the grant.

**Mr. Babcock moved that Resolution No. 2009-16 be adopted.** Seconded and carried: Ayes 27, Noes 0, Absent 2 (Kuhlman, Nelson), Vacant 1.

### **County Administrator Gary Petre read the following:**

TO THE JEFFERSON COUNTY BOARD OF SUPERVISORS: MEMBERS OF THE BOARD:

### Historic Site Preservation Commission

By virtue of the authority vested in me by Ordinance 2007-48, I do hereby appoint and request the County Board's confirmation of the following individual as a member of the designated commission:

Cindy Arbiture, Sullivan, Wisconsin, for a three-year term ending April 1, 2012.

Mr. Buchanan moved that the appointment be confirmed. Seconded and carried.

### Highway Commissioner

By virtue of the authority vested in me by Section 59.18(2)(b) of the Wisconsin Statutes and Ordinance No. 2005-02 approved on April 19, 2005, by the Jefferson County Board of Supervisors, I do hereby appoint William T. Kern to serve as Jefferson County Highway Commissioner. This appointment is for a two-year term and will become effective on May 31, 2009. I respectfully request confirmation of this appointment.

**Mr. Buchanan moved that the appointment be confirmed.** Seconded and carried.

### **Human Services Director**

By virtue of the authority vested in me by Section 59.18(2)(b) of the Wisconsin Statutes, I do hereby appoint Kathleen M. Cauley to serve as Jefferson County Human Services Director, effective May 9, 2009. I respectfully request confirmation of this appointment.

Mr. Buchanan moved that the appointment be confirmed. Seconded and carried.

There being no further business, Mr. Buchanan moved that the Board adjourn. Seconded and carried at 9:41 p.m.